

Responsible Business Alliance Policy

We are committed to support the RBA Code and actively pursue conformance to this code and its associated requirements as below -

Section A – Labour

Section B – Health & Safety

Section C – Environment

Section D – Ethics

Section E – Supply Chain Management

- We consider the RBA Code as a total supply chain initiative and work towards uplifting our suppliers within our direct control and influence to implement RBA codes in their business practices.
- We go beyond legal compliance, drawing upon internationally recognized standards, to advance our social and environmental responsibility and business ethics.

In alignment with the UN Guiding Principles on Business and Human Rights, we do respect internationally recognized standards including the International Labour Organization Declaration on Fundamental Principles and Rights at Work and the UN Universal Declaration of Human Rights.

A handwritten signature in black ink, appearing to read "Raminder Singh Soin".

Raminder Singh Soin

Managing Director

01st June 2025